

**Role Title:** District Beaver Scout Programme Lead

**Section:** Beavers (ages 6–8)

**Level:** District

**Reports to:** District Lead Volunteers / District Programme Lead

**Works with:** Group Lead Volunteers, Beaver Section Team Leads, Beaver Section Team Members, District Team, County Programme Team

### **Role Purpose**

To support, develop, and enhance the quality and consistency of the Scout programme across the district, ensuring all young people experience a fun, safe, inclusive, challenging, and adventurous programme aligned with national guidance and the values of Scouting.

### **Key Responsibilities**

#### **1. Programme Support & Development**

- Promote and support the delivery of a balanced, high-quality Beaver Scout programme across all groups.
- Share best practice, ideas, and resources with Beaver Scout Section Teams.
- Encourage youth-led activities, appropriate to the Beaver age range.
- Support Beaver Team Leaders and Team Members to promote badges, awards, and adventurous activities.
- Encourage Beaver Scout Team Leaders and Team Members to deliver an environment that develops skills for life such as leadership, teamwork and independence.

#### **2. Leader Support & Engagement**

- Act as the main point of contact for Beaver Section Teams within the district.
- Build positive relationships with section teams and provide ongoing encouragement, and guidance.
- Facilitate regular meetings, for Beaver Section Teams.
- Support the recruitment, onboarding, development, and retention of adult volunteers.

- Encourage collaboration between groups to strengthen programme delivery and share resources.

### **3. Events & Activities**

- Coordinate and/or support district-level Beaver Scout events, camps, competitions, fun-days, and sleepovers.
- Ensure events are inclusive, engaging, and aligned with programme objectives.
- Work collaboratively with other section leads for joint activities where appropriate.

### **4. Communication**

- Maintain effective communication with Beaver Scout Section Teams across the district.
- Share relevant updates, programme resources, and opportunities from district, county, and national levels.
- Promote collaboration and the sharing of successful programme ideas and initiatives.

### **5. Inclusion & Growth**

- Champion inclusive practices, ensuring all young people can access and benefit from the Beaver Scout programme.
- Support strategies to strengthen and grow Beaver Scout sections throughout the district.
- Encourage welcoming, diverse, and supportive environments that reflect the communities we serve.
- Help identify and address barriers to participation and retention.

### **Training & Support**

- Full training provided in line with organisational requirements.
- Ongoing support from the District Lead Volunteer, and the District Team.
- Flexible-to-need support and ideas from the District Programme Lead.
- Access to programme resources, and leadership development opportunities.

### **Measures of Success**

- Improved consistency and quality of Beaver Scout programmes across the district.
- Increased participation in adventurous activities, camps, and awards.
- Positive feedback from volunteers, young people, and parents/carers.
- Increased engagement, development, and retention of Scout volunteers.
- Successful delivery of District Beaver Scout events and activities.
- Growth, inclusivity, and sustainability within Beaver Scout sections.

### **Term of Role**

Typically, 3 years (subject to local policy and review).

### **Summary**

The District Beaver Scout Programme Lead plays a key role in shaping the early Scouting experience, ensuring young people have fun, develop skills for life, and feel a strong sense of belonging. This role is central to supporting volunteers and maintaining a vibrant, engaging Beaver Scout community across the district.